Despina Katsikakis
International Partner & Head of Occupier Business Performance

69% of net gen workers want to choose when and where they work.


18-25 year-olds will have the workforce of every inexperienced worker who enters.

49% of multinational organizations have wellness programs.

- Buck Consultants

70% of world growth over the next few years will come from emerging markets.

China & India accounting for 40%

32% prefer breakout space to a conventional meeting room.

41% of Millennials prefer to have access to a team space.

YOUR OFFICE IS GETTING SMALLER, BUT YOUR CHOICES ARE GETTING BIGGER.

AIR QUALITY & VENTILATION are among the most requested workplace enhancements by employees.

- M Moser Associates

3.5 to 10% more productivity with well-designed sustainable solutions.

- "Sustainable Workplace Design Creates Innovative Opportunities," Building.com

LIVING WITH YOUR "HEAD" IN THE CLOUDS FREES UP "SPACE" FOR OTHER THINGS.

DISTRIBUTED WORK & ALTERNATIVE WORKSPACES

WHAT DID THE FIRST PERSON WHO OWNED A FAX MACHINE DO?
INNOVATION, FLEXIBILITY & THE WAR OF TALENT

CORPORATE OCCUPIERS HAVE CHANGED

- Leaner, open, agile - reliant on dispersed talent networks and open source innovation
- Technology based innovation: Everyone is competing for the same talent

Choice & Flexibility
Authentic Connection
Knowledge & Learning
Convenience & Wellbeing
LEVERAGE LOCATION, SPACE & TIME

WORK HAS CHANGED
It is Something You Do – Not Somewhere you Go

A network of virtual & physical places that support living, learning, working

51% of employees say they would change jobs for one that offers flexible work time
EMPLOYEE = CUSTOMER
Strategic Consulting Services

THE VALUE OF PEOPLE

Modest gains in productivity & wellbeing can deliver significant business benefits. It's time to focus on the employee engagement & experience.

Companies with Engaged Employees have:

- 37% lower absenteeism
- 10% higher customer satisfaction than those without
- 21% higher productivity
- 65% lower employee turnover

1 in 3 workers in Europe are affected by stress.

US$650bn
COSTS OF WORK-RELATED STRESS IN EUROPE

WGBC report on Health, Wellbeing and Productivity in Offices, 2014
People are 7 times more engaged if they have a friend at work.

79% of people feel relaxed after spending time in a garden or looking at nature.
Adaptable environments reduce stress & positively impact job satisfaction

One-third of employees' sick leave can be attributed to poor indoor air quality
DESIGNED FOR PEOPLE
IMMERSIVE, AUTHENTIC EXPERIENCES, AMENITIES & SERVICES

Twentytwo
BENEFITS OF THE NEW SOCIAL WORKPLACE

Individual
- Optimise Time
- Enhance Quality of Experience
- Support Lifestyle & Wellness

Corporation
- Liberate Capital
- Support Business Agility
- Access Talent & Innovation Ecosystem

City
- Reinvigorate Complexity
- Sustainable & Resilient
- Prosperous & Thriving

‘Managing Space, Time and Experience to Create Lasting Value’
Thank you